

APPROVED
Chairman of the Board-Rector
NJC «Kazakh National University
named after AL-Farabi»

Integrated work plan
on combating corruption in NJC «Kazakh National University named after AL-Farabi» for 2024-2025
academic year

№ n/a	Name of the event	Due date	Responsible	Form of Completion
1	2	3	4	5
1	Conducting an internal analysis of corruption risks at the University	Through November 30, 2024	Compliance Control Service (coordinator) All structural subdivisions	1. issuance of the Order on the establishment of the working group 2. analytical report 3. Action plan to eliminate identified corruption risks
2	Monitoring the implementation of the internal anti-corruption policy at the University.	Quarterly	Compliance control service	Information on the results of the monitoring

3	Conducting a social survey among students on the perception of corruption (<i>publish the results on the university website</i>)	semiannually	Compliance Control Service, Center for Sociological Research and Social Engineering	1. Brief statistical information on the results of the survey 2. Posting the results on the University's corporate Internet resource
4	Educating/advising University employees on anti-corruption and conflict of interest management at the University	On an ongoing basis	Compliance control service	Consultation/Conclusion
5	Coordination and interaction with the student club "Sanaly Urpaq" on the issues of combating corruption and formation of anti-corruption culture among students	On an ongoing basis	Compliance Control Service, Social and Educational Department	1. Approval of the Work Plan of "Sanaly Urpaq" Student Club 2. Monitoring the implementation of the Sanaly Urpaq Student Club Work Plan 3. Conducting informational and awareness-raising activities on anti-corruption issues and formation of anti-corruption culture among students
6	Conducting information and awareness-raising and training activities among the University employees, including faculty members, on compliance with anti-	Quarterly	Compliance Control Service (with involvement of	Online and offline trainings/meetings, coverage on the corporate Internet resource,

	corruption legislation of the Republic of Kazakhstan		necessary structural units of the University)	information stands, memos, etc.
7	Conducting internal investigations based on received applications and appeals	As received	Compliance control service	Conclusion on the results of the performance audit
8	Analyzing complaints received from students, as well as monitoring the causes of complaints and the results of their consideration	semiannually	Compliance control service	Analytical report
9	Control over compliance by University employees with issues of corporate ethics and behavior	Quarterly	Compliance control service	Analytical report on the results: 1) analyzing the activities of the Ethics Council (issues considered, decisions taken and recommendations to prevent similar violations in the future); 2) analysis of complaints received on issues of corporate ethics and conduct
10	Conducting a brain-breaking ring with the participation of students on anti-corruption topics	October 2024	Research Institute of Anti-Corruption Technologies, Deans of Faculties, Compliance Control Service	Holding a braing-ring and coverage of the results on the corporate Internet resource, as well as wide media coverage
11	Conducting training sessions with the involvement of law enforcement	1 every six months (semester)	Research Institute of Anti-Corruption	

	officers ("Fundamentals of Anti-Corruption", "Problems of Anti-Corruption Awareness and Anti-Corruption Culture")		Technologies, Deans of Faculties	
12	Organization of a competition of projects to promote integrity as well as anti-corruption culture in society among the University's students		Deans of Faculties, Research Institute of Anti-Corruption Technologies, Compliance Control Service	
13	Organizing and holding contests for the best essay, story, poem on anti-corruption topics	Q2 2025	Social and Educational Department, deans of faculties, student clubs	Conducting contests, summarizing and awarding winners, social media coverage
14	Organization and holding of contests for the best tick-tock video, social video on anti-corruption topics	1-2 quarter of 2025	Social and Educational Department, deans of faculties, student clubs	Conducting contests, summarizing and awarding winners, social media coverage
15	Organization of the Republican Online Olympiad "Legal Basis of Anti-Corruption" among students of higher education institutions of the Republic of Kazakhstan	November 2024	Research Institute of Anti-Corruption Technologies, Faculty of Law	Organization of the Olympiad, summarizing the results and awarding the winners, coverage in social networks and mass media
16	Organization of a forum dedicated to the International Anti-Corruption Day	Through December 9, 2024	Research Institute of Anti-Corruption Technologies, Compliance Control Service	Organization of the Forum and coverage of the results on the corporate Internet resource, as well as broad media coverage

17	Holding round tables and seminars with the invitation of representatives of the Anti-Corruption Service and other authorized bodies	semiannually	Research Institute of Anti-Corruption Technologies, Compliance Control Service, deans of faculties, student clubs	Coverage of the results on the corporate Internet resource, as well as broad media coverage
18	Organization of a campaign (flash mobs) with the involvement of volunteers to distribute information brochures and leaflets on academic honesty and intolerance of corruption	Once every six months	Social and Educational Department, deans of faculties, student clubs	Coverage of the results on the corporate Internet resource, as well as broad media coverage
19	Development and implementation of the international anti-corruption standard ISO-37001-16 "Anti-corruption management system" into the university's activities	Until the end of the school year	Compliance Service with the assistance of structural subdivisions	Obtaining a certificate